

# Training Curriculum Content

Registered Nurses (Medical)

# 2023

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# Position description

The following identifies the skills required to work as a Registered Nurse (Medical).

## Exhibit 1 | Essential skills – Registered Nurse (Medical)

ANZSCO	Registered Nurse   Skill Level 1 – 254418 (Medical)
ANZSCO position description	The Registered Nurse (Medical) plays a critical role in providing comprehensive medical care and support to patients within various healthcare settings. They work under the supervision of medical practitioners and collaborate with interdisciplinary teams to deliver high-quality patient care. The role requires a strong understanding of medical conditions, treatment plans, and clinical procedures, coupled with excellent communication and interpersonal skills.
Responsibilities	<ol style="list-style-type: none"><li>1. Patient Assessment and Care:<ul style="list-style-type: none"><li>- Conduct comprehensive patient assessments, including physical examinations, medical history reviews, and symptom evaluations.</li><li>- Develop and implement individualized care plans based on patient needs, medical orders, and evidence-based practice guidelines.</li><li>- Administer medications, treatments, and therapies as prescribed and monitor patient responses.</li><li>- Provide education to patients and their families regarding medical conditions, treatment options, and self-care management.</li></ul></li><li>2. Medical Procedures and Interventions:<ul style="list-style-type: none"><li>- Perform medical procedures, such as wound care, catheterization, venepuncture, and intravenous therapy.</li><li>- Assist with diagnostic procedures, medical imaging, and specimen collection.</li><li>- Monitor and interpret patient vital signs, laboratory results, and diagnostic reports.</li><li>- Collaborate with medical practitioners in the provision of specialized medical interventions and treatments.</li></ul></li></ol>

## Requirements

### 3. Collaboration and Communication:

- Work collaboratively with interdisciplinary healthcare teams to ensure comprehensive and coordinated patient care.
- Communicate effectively with patients, families, and healthcare professionals, providing clear and concise information.
- Document accurate and timely patient records, including assessments, interventions, and evaluations.
- Participate in care conferences, handovers, and multidisciplinary team meetings to contribute to patient care planning and decision-making.

### 4. Clinical Excellence and Quality Improvement:

- Adhere to professional standards, codes of practice, and legal regulations governing nursing practice.
- Continuously update knowledge and skills through ongoing professional development and education.
- Engage in quality improvement initiatives, evidence-based practice, and clinical research activities.
- Promote a culture of safety, risk management, and infection control within the healthcare setting.

- Bachelor's degree in Nursing or equivalent qualification
- Current registration as a Registered Nurse with the relevant regulatory body
- At least one year of work experience in a medical or related healthcare setting
- Sound knowledge of medical conditions, treatments, medications, and procedures
- Strong clinical assessment and critical thinking skills
- Excellent communication, interpersonal, and teamwork abilities
- Proficiency in using healthcare technology and documentation systems
- Commitment to ongoing professional development and staying updated with industry advancements

# Training curriculum content

The following training areas are expected to demonstrate the subjects of interest, objectives, learning outcomes and the method of assessment for the training towards the skilled occupation Registered Nurse.

Exhibit 2 | Registered Nurse training curriculum

Schedule	Training objectives	Expected learning outcomes	Demonstrating competence
#1 – Introduction to Nursing Profession	<ul style="list-style-type: none"> <li>- To provide an overview of the nursing profession, its history, and its role in healthcare</li> <li>- To introduce the core values, ethical principles, and legal responsibilities of nursing practice</li> <li>- To foster a professional identity and commitment to lifelong learning in nursing</li> </ul>	<p>By the end of this training component, participants should be able to:</p> <ul style="list-style-type: none"> <li>- Describe the historical development and evolution of the nursing profession</li> <li>- Identify the roles and responsibilities of nurses in various healthcare settings</li> <li>- Demonstrate knowledge of professional ethics, standards, and legal regulations governing nursing practice</li> <li>- Understand the importance of professional development and continuing education in nursing</li> <li>- Embrace the core values of nursing, including compassion, empathy, and advocacy</li> </ul>	<ul style="list-style-type: none"> <li>- Participating in discussions or reflections on the history and evolution of nursing</li> <li>- Engaging in case studies or scenarios to explore ethical and legal dilemmas in nursing practice</li> <li>- Completing professional development activities, such as attending conferences or workshops</li> <li>- Providing evidence of active involvement in professional nursing organisations</li> <li>- Documenting instances of demonstrating professionalism, ethical decision-making, and commitment to ongoing learning in nursing practice</li> </ul>
#2 – Anatomy and Physiology	<ul style="list-style-type: none"> <li>- To develop a comprehensive understanding of the human body's structure and function</li> </ul>	<p>By the end of this training component, participants should be able to:</p>	<ul style="list-style-type: none"> <li>- Participating in anatomy and physiology laboratory sessions, including hands-on activities or dissections</li> </ul>

- To explore the interrelationships between anatomical structures and physiological processes
- to apply anatomical and physiological knowledge in the context of nursing practice
- Identify and describe the major anatomical structures and systems of the human body
- Explain the physiological processes and functions of each body system
- Understand the interconnections and interactions between different body systems
- Recognise normal physiological values and variations across the lifespan
- Apply anatomical and physiological knowledge in the assessment and care of patients
- Engaging in case studies or simulations to apply anatomical and physiological knowledge in patient care scenarios
- Completing assessments or examinations that evaluate understanding of anatomical structures, physiological processes, and their relevance to nursing practice
- Providing evidence of continuing education or certifications in anatomy and physiology
- Documenting instances of applying anatomical and physiological knowledge in patient assessments, diagnoses, or interventions

### #3 – Medical Terminology

- To develop proficiency in understanding and using medical terminology in nursing practice
  - To acquire knowledge of common medical prefixes, suffixes, root words, and abbreviations
  - To enhance communication and documentation skills in healthcare settings
- By the end of this training component, participants should be able to:
- Define and interpret medical prefixes, suffixes, root words, and abbreviations
  - Understand the meaning and usage of medical terms related to body systems, diseases, procedures, and medications
  - Communicate effectively using accurate medical terminology in written and verbal forms
  - Interpret medical reports, documentation, and healthcare records
  - Utilise medical terminology in documenting patient assessments, diagnoses, and interventions
  - Participating in medical terminology exercises, such as quizzes, flashcards, or word association activities
  - Engaging in role-playing or simulation activities that require the use of medical terminology in communication
  - Completing assessments or examinations that evaluate knowledge and understanding of medical terminology
  - Providing evidence of continuing education or certifications in medical terminology
  - Documenting instances of accurate and appropriate use of medical terminology in patient documentation and healthcare communication

### #4 – Nursing Fundamentals

- To establish a foundation of basic nursing skills and principles
  - To develop competency in performing essential
- By the end of this training component, participants should be able to:
- Demonstrate proficiency in fundamental nursing skills, such as vital sign
  - Participating in skills labs or simulations to practice fundamental nursing procedures
  - Engaging in clinical rotations or placements that provide opportunities to perform nursing skills under supervision



# Declaration

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Signature of principal supervisor:

Name of principal supervisor:

Date:

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[Redacted signature area]

Signature of supervisee:

Name of supervisee:

Date: